Retire

2013 DRAFTING REQUEST

BIII								
Receiv	ved: 10	0/9/2012				Received By:	rchampag	
Wante	d: T	oday				Same as LRB:		
For:	A	dminist	ration-Budg	get		By/Representing:	Waterman	
May C	Contact:					Drafter:	rchampag	
Subject: Employ Pub - employee benefits				Addl. Drafters:				
	Employ Pub - retirement				Extra Copies:			
Reque	t via emai ster's ema n copy (Co	il:	YES					
Pre To	opic:	-						
DOA:	Water	man, BB	0156 -					
Topic	•							
WRS	Break in S	Service a	nd Rehired A	Annuitants				
Instru	ections:							
See att	tached	د						
Drafti	ing Histor	y:						
Vers.	<u>Drafted</u>	<u>I</u>	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required
/?	rchampa 10/17/20	_	xfollett 10/23/2012			<u>-</u>		
/1	rchampa 12/28/20			jfrantze 10/23/2012		_ sbasford _ 10/23/2012		Retire
/2	rchampa 2/4/2013	0	kfollett 1/2/2013	jmurphy 1/2/2013		mbarman 1/2/2013		Retire

jmurphy

kfollett

/3

sbasford

LRB-0251

2/4/2013 12:04:35 PM Page 2

Vers.DraftedReviewed
2/4/2013Typed
2/4/2013Proofed
2/4/2013Submitted
2/4/2013Jacketed
2/4/2013Required

FE Sent For:

<**END>**

2013 DRAFTING REQUEST

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Wante	d:	Today				Same as LRB:		
For:		Admini	stration-Bud	get		By/Representing:	Waterman	
May C	Contact:					Drafter:	rchampag	
Subject: Employ Pub - employee benefits					Addl. Drafters:			
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Instru	ctions:							
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/2			kfollett 1/2/2013	jmurphy 1/2/2013		mbarman 1/2/2013		Retire
FE Ser	nt For:		1314	() 1/4/\3 <end></end>	July 2	3		

2013 DRAFTING REQUEST

Bill

Receiv	ved:	10/9/20	12			Received By:	rchampag	
Wante	ed:	Today				Companion to LR	В:	
For:		Admini	stration-Bud	get		By/Representing:	Waterman	
May C	Contact:					Drafter:	rchampag	
Subjec	Subject: Employ Pub - employee benefits Employ Pub - retirement				Addl. Drafters:			
					Extra Copies:			
Reque	t via em ster's em n copy (nail:	YES					
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DOA:	Wate	erman, B	В0156 -					
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Instru	ctions:							
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/1			12/5	10/23/2012	m 1/2/13	sbasford 10/23/2012		Retire
FE Ser	nt For:				r			

<**END>**

2013 DRAFTING REQUEST

Bill				
Received:	10/9/2012	Received By:	rchampag	
Wanted:	Soon	Companion to LR	B:	
For:	Administration-Budget	By/Representing:	Waterman	
May Contact:		Drafter:	rchampag	
Subject:	Employ Pub - employee benefits	Addl. Drafters:		
	Employ Pub - retirement	Extra Copies:		
Submit via en Requester's er Carbon copy (nail:			
Pre Topic:				
DOA:Wat	erman, BB0156 -			
Topic:	·			
WRS break In	Service and Rehired Annuitants			
Instructions:				
See attached				
Drafting Hist	ory:			
Vers. Drafte	d Reviewed Typed Proofed	Submitted	Jacketed	Required
/? rchamp	pag /116f /16 23	- 33		
FE Sent For:	,	·		

<**END>**

Champagne, Rick

From:

Hanaman, Cathlene

Sent:

Monday, October 08, 2012 8:58 AM

To:

Champagne, Rick

Subject:

FW: Statutory Language Drafting Request

From: mickie.waterman@wisconsin.gov [mailto:mickie.waterman@wisconsin.gov]

Sent: Friday, October 05, 2012 4:31 PM

To: Hanaman, Cathlene

Cc: Kraus, Jennifer - DOA; Waterman, Mickie D - DOA; Thornton, Scott - DOA

Subject: Statutory Language Drafting Request

Biennial Budget: 2013-15

DOA Tracking Code: BB0156

Topic: Rehired Annuitants

SBO Team: GGCF

SBO Analyst: Waterman, Mickie D - DOA

Phone: (608) 266-1072

E-mail: mickie.waterman@wisconsin.gov

Agency Acronym: ETF

Agency Number: 515

Priority: Medium

Intent:

Related to 2011 Assembly Bill 318 on rehired annuitants, please make the two below changes to statute. Neither should affect existing employees.

- 1. Increase the break in service requirement (currently 30 days minimum) to 6 months.
- 2. Apply all the same criteria to new hires as would be to rehired annuitants for inclusion in the WRS. This means if a rehire is working over 2/3rds of full-time, he or she would rejoin the WRS and the employer and employee would make contributions to the WRS. The annuity would stop in this case. Current law would apply to employees working less than 2/3 time.

Attachments: False

Please send completed drafts to statlanguage@wisapps.wi.gov



State of Misconsin 2011 - 2012 LEGISLATURE



LRB-0251/1

RACILIT

ASSEMBLY SUBSTITUTE AMENDMENT 2,

TO 2011 ASSEMBLY BHLL 318

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DOA Buget Dult

February 21, 2012 - Offered by Representative Stroebel.

Don't Ger

AN ACT to amend 40.22 (2) (a), 40.82 (2m) (intro.), 40.26 (1), 40.26 (2) (intro.),

40.26 (2) (c) and 40.26 (5) (intro.); and to create 40.26 (1m) and 40.26 (2) (d) of

the statutes relating to: past-retirement employment of annuatants under

the Wisconsin Retirement System, participation status under the Wisconsin

Retirement System, and granting rule-making anthonity

Analysis by the Legislative Reference Bureau

This substitute amendment makes all of the following changes with respect to the receipt of an annuity under the Wisconsin Retirement System (WRS), the termination of an annuity under certain conditions, and participation status under the WRS:

Mandatory period of separation from covered employment

Under current law, a WRS participant who has applied to receive a retirement annuity must wait at least 30 days between terminating covered employment with a WRS employer and returning to covered employment again as a participating employee. If the participant does not wait the 30-day period, and is rehired before the expiration of the 30-day period, the participant is not eligible to receive a WRS retirement annuity. The substitute amendment provides that the participant must remain separated from covered employment under the WRS for at least Worldays in

This bill

WISCONSIN RETILEMENT System (WKS)

(180)

order to be an eligible rehired annuitant. This provision first applies to a WRS participating employee who terminates covered employment under the WRS on the substitute amendment's effective date.

Termination of annuity for rebired annuitants

Currently, when a WRS participant terminates employment and receives an annuity he or she may return to covered employment and either terminate the annuity and again become a WRS participating employee or, instead, continue to receive the annuity, as well as wages from covered employment. If a participant does not terminate the annuity, the participant may not be a participating employee in the WRS and, in the case of state employment, is not eligible for group insurance benefits provided to participating employees, and may not use any of his or her employment service as a rehired annuitant for any WRS purposes. If the participant terminates the annuity, the participant returns to participating employee status and is eligible for all group insurance benefits provided other participating employees, as well as is able to accumulate additional years of creditable service under the WRS for the additional period of covered employment.

This substitute amendment provides that if a WRS participant who is receiving an annuity, or a disability annuitant who has attained his or her normal retirement date, is appointed to a position in covered employment in which he or she is expected to work at least one tealf of what is considered full—time employment by the DETF, as determined by rule, the participant's annuity must be terminated and no annuity payment is payable until after the participant again terminates covered employment. This provision first applies to a WRS participating employee who terminates covered employment under the WRS on the substitute amendment's effective date.

Under the substitute amendment, even though the participant again becomes a WRS participating employee after terminating his or her annuity, and becomes eligible to receive group insurance benefits provided to other participating employees, the participant may not accumulate additional years of creditable service under the WRS for the additional period of covered employment. Also, all WRS employee required contributions that are paid by the participant during the period in which the annuity was terminated, as well as any interest on those contributions, must be paid to the participant as a lump sum upon the reestablishment of the terminated annuity.

Termination of amounty for annuitants providing employee services

The substitute amendment also provides that if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, enters into a contract to provide employee services with a participating employer after the substitute amendment's effective date, and he or she is expected to work at least one-helf of what is considered full-time employment by DETF, as determined by rule, the participant's retirement annuity must be terminated and no annuity payment is payable until after the participant no longer provides employee services under the contract. This provision first applies to a WRS participating employee who terminates covered employment under the WRS on the substitute amendment's effective date.

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Two-thirds employment requirement for participation in WRS

Finally, 2011 Wisconsin Act 32 increased the number of hours that an employee must work in order to become a participating employee in the WRS, from one—third of what is considered full—time employment to two—thirds of what is considered full—time employment, as determined by DETF by rule. Under 2011 Wisconsin Act 32, this change in law did not apply to those employees who were first *hired* by a WRS employer before July 1, 2011, regardless of whether they were participating employees before that date. This substitute amendment provides that in order to be exempt from this change in law, employees must have been *participating employees* before July 1, 2011.

Because this substitute amendment relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

Section 1. 40.22 (2) (a) of the statutes, as affected by 2011 Wisconsin Act 32, 1 is amended to read: 3 40.22 (2) (a) Except as provided in sub. (2m), the employee was initially 4 employed by a participating employer a participating employee before July 1-2011, 5 and is not expected to work at least one-third of what is considered full-time employment by the department, as determined by rule. 6 7 SECTION 2. 40.22 (2m) (Intro.) of the statutes, as affected by 2011 Wisconsin Act 8 32, is amended to read: 40.22 (2m) (intro.) An employee who was initially employed by a participating 9 employer a participating employee before July 1, 2011, who is not expected to work 10 at least one-third of what is considered full-time employment by the department, 11 as determined by rule, and who is not otherwise excluded under sub. (2) from 12 becoming a participating employee shall become a participating employee if he or she 13 is subsequently employed by the state agency or other participating employer for 15 either of the following periods:

Section 3. 40.26 (1) of the statutes is amended to read:

40.26 (1) Except as provided in <u>sub. (1m)</u> and ss. 40.05 (2) (g) 2. and 40.23 (1) (am), if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, receives earnings that are subject to s. 40.05 (1) or that would be subject to s. 40.05 (1) except for the exclusion specified in s. 40.22 (2) (L), the annuity shall be terminated and no annuity payment shall be payable after the month in which the participant files with the department a written election to be included within the provisions of the Wisconsin retirement system as a participating employee.

Section 4. 40.26 (1m) of the statutes is created to read:

40.26 (1m) (a) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, is employed in a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the department, as determined by rule, the participant's annuity shall be terminated and no annuity payment shall be payable until after the participant terminates covered employment.

(b) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, enters into a contract to provide employee services with a participating employer and he or she is expected to work at least whereast of what is considered full—time employment by the department, as determined by rule, the participant's annuity shall be terminated and no annuity payment shall be payable until after the participant no longer provides employee services under the contract.

Section 5. 40.26 (2) (intro.) of the statutes is amended to read:

apply:

	\checkmark
1	40.26 (2) (intro.) Upon termination of an annuity under sub. (1) or $(1m)$, the
2	retirement account of the participant whose annuity is so terminated shall be
3	reestablished on the following basis:
4	SECTION 6. 40.26 (2) (c) of the statutes is amended to read:
5/	40.26 (2) (c) Except as provided in pars. (a) and (b), and (d), the retirement
6	account shall be reestablished as if the terminated annuity had never been effective
7	including crediting of interest and of any contributions made and creditable service
8	earned during the period the annuity was in force.
9	Section 7. 40.26 (2) (d) of the statutes is created to read:
10	40.26 (2) (d) 1. Notwithstanding s. 40.02 (17) and (33), a participant who
11	terminates an annuity under sub. (1m) may not receive any creditable service during
12	the period in which the annuity was terminated, nor may any earnings received
13	during the period in which the annuity was terminated be used for purposes of
14	recalculating the participant's final average earnings.
15	2. All employee required contributions under s. 40.05 (1) (a) that are paid by
16	a participant who terminates an annuity under sub. (1m), during the period in which
17	the annuity was terminated, as well as any interest on those contributions, shall be
18	paid to the participant as a lump sum upon the reestablishment of the terminated
19	annuity.
20	SECTION 8. 40.26 (5) (intro.) of the statutes is amended to read:
21	40.26 (5) (intro.) If a participant applies for an annuity or lump sum payment
22)	during the period in which less than 30 (75) days have elapsed between the
23	$oldsymbol{\wedge}$ termination of employment with a participating employer and becoming a
24	participating employee with any participating employer, all of the following shall

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SECTION D. Nonstatutory provisions, Employee Trust Funds

(1) Promulgation of emergency rules for referring into service. The department of employee trust funds may use the procedure under section 227.24 of the statutes to promulgate rules under section 40.26 (1m) of the statutes, as created by this act. Notwithstanding section 227.24 (1) (c) and (2) of the statutes, emergency rules promulgated under this subsection remain in effect until January 1, 2013, or the date on which permanent rules take effect, whichever is sooner. Notwithstanding section 227.24 (1) (a) and (3) of the statutes, the department is not required to provide evidence that promulgating a rule under this subsection as an emergency rule is necessary for the preservation of the public peace, health, safety, or welfare and is not required to provide a finding of emergency for a rule promulgated under this subsection.

SECTION (10) Initial applicability, Employee Trust Funds.

(1) The treatment of section 40.26 (1), (1m), (2) (intro.), (and the and (5) (intro.) of the statutes first applies to participating employees under the Wisconsin Retirement System who terminate covered employment under the Wisconsin Retirement System on the effective date of this subsection.

(END)

Front 6-12

Participation in Wiscons in Retirement System.

2013–2014 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

Insert 6-12:

(1) Promulgation of emergency rules for reentry into service. Using the procedure under section 227.24 of the statutes, the secretary of employee trust funds may promulgate rules required under section 40.26 (1m) of the statutes, as created by this act, but not to exceed the period authorized under section 227.24 (1) (c) of the statutes, subject to extension under section 227.24 (2) of the statutes. Notwithstanding section 227.24 (1) (a), (2) (b), and (3) of the statutes, the secretary of employee trust funds is not required to provide evidence that promulgating a rule under this subsection as an emergency rule is necessary for the preservation of the public peace, health, safety, or welfare and is not required to provide a finding of emergency for a rule promulgated under this subsection.

Champagne, Rick

From:

Waterman, Mickie D - DOA < Mickie. Waterman@wisconsin.gov>

Sent:

Thursday, December 27, 2012 8:57 AM

To:

Champagne, Rick

Cc:

Subject:

Kraus, Jennifer - DOA; Waterman, Mickie D - DOA FW: WRS Break in Service and Rehired Annuitants

Hi Rick,

Please alter this draft to reflect just the following:

1. Extend the break in service requirement to 75 days for new rehires

2. Require new rehires that are working over two-thirds of full time to rejoin the WRS and earn additional years of service (annuity would stop)

Let me know if you have any questions.

Thanks, Mickie

From: Scott.Thornton@Wisconsin.Gov [mailto:Scott.Thornton@Wisconsin.Gov]

Sent: Wednesday, December 12, 2012 10:20 AM

To: Waterman, Mickie D - DOA

Cc: Thornton, Scott - DOA; Kraus, Jennifer - DOA **Subject:** WRS Break in Service and Rehired Annuitants

We have received an LRB draft for DOA Tracking Code: BB0156

LRB Draft Number: 0251/1

Drafting Attorney: Richard A. Champagne

Phone: (608) 266-9930

E-mail: <u>rick.champagne@legis.wisconsin.gov</u>

The <u>document</u> can be found in the Stat Language site on SharePoint.

Biennial Budget: 2013-15

DOA Tracking Code: BB0156

Topic: Rehired Annuitants

SBO Team: GGCF

SBO Analyst: Waterman, Mickie D - DOA

Phone: (608) 266-1072

E-mail: mickie.waterman@wisconsin.gov

Agency Acronym: ETF

Agency Number: 515

Priority: Medium

Intent:

Related to 2011 Assembly Bill 318 on rehired annuitants, please make the two below changes to statute. Neither should affect existing employees.

- 1. Increase the break in service requirement (currently 30 days minimum) to 6 months.
- 2. Apply all the same criteria to new hires as would be to rehired annuitants for inclusion in the WRS. This means if a rehire is working over 2/3rds of full-time, he or she would rejoin the WRS and the employer and employee would make contributions to the WRS. The annuity would stop in this case. Current law would apply to employees working less than 2/3 time.

Attachments: False

Please send completed drafts to statlanguage@wisapps.wi.gov



2013 - 2014 LEGISLATURE



DOA:.....Waterman, BB0156 - WRS Break in Service and Rehired Annuitants

FOR 2013-2015 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau RETIREMENT AND GROUP INSURANCE

Under current law, a Wisconsin Retirement System (WRS) participant who has applied to receive a retirement annuity must wait at least 30 days between terminating covered employment with a WRS employer and returning to covered employment again as a participating employee. If the participant does not wait the 30-day period, and is rehired before the expiration of the 30-day period, the participant is not eligible to receive a WRS retirement annuity. This bill provides that the participant must remain separated from covered employment under the

WRS for at least) 180 days in order to be an eligible rehired annuitant.

Currently, when a WRS participant terminates employment and receives an annuity he or she may return to covered employment and either terminate the annuity and again become a WRS participating employee or, instead, continue to receive the annuity, as well as wages from covered employment. If a participant does not terminate the annuity, the participant may not be a participating employee in the WRS and, in the case of state employment, is not eligible for group insurance benefits provided to participating employees, and may not use any of his or her employment service as a rehired annuitant for any WRS purposes. If the participant terminates the annuity, the participant returns to participating employee status and is eligible for all group insurance benefits provided other participating employees,

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as well as is able to accumulate additional years of creditable service under the WRS for the additional period of covered employment.

The bill provides that if a WRS participant who is receiving an annuity, or a disability annuitant who has attained his or her normal retirement date, is appointed to a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the DETF, as determined by rule, the participant's annuity must be terminated and no annuity payment is payable until after the participant again terminates covered employment.

The bill also provides that if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, enters into a contract to provide employee services with a participating employer after the bill's effective date, and he or she is expected to work at least two—thirds of what is considered full—time employment by DETF, as determined by rule, the participant's retirement annuity must be terminated and no annuity payment is payable until after the participant no longer provides employee services under the contract.

Because this kubstitute amendment relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.26 (1) of the statutes is amended to read:

40.26 (1) Except as provided in <u>sub. (1m)</u> and ss. 40.05 (2) (g) 2. and 40.23 (1) (am), if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, receives earnings that are subject to s. 40.05 (1) or that would be subject to s. 40.05 (1) except for the exclusion specified in s. 40.22 (2) (L), the annuity shall be terminated and no annuity payment shall be payable after the month in which the participant files with the department a written election to be included within the provisions of the Wisconsin retirement system as a participating employee.

Section 2. 40.26 (1m) of the statutes is created to read:

40.26 (1m) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, is employed in a



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position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the department, as determined by rule, the participant's annuity shall be terminated and no annuity payment shall be payable until after the participant terminates covered employment.

(b) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, enters into a contract to provide employee services with a participating employer and he or she is expected to work at least two-thirds of what is considered full-time employment by the department, as determined by rule, the participant's annuity shall be terminated and no annuity payment shall be payable until after the participant no longer provides employee services under the contract.

SECTION 3. 40.26 (2) (intro.) of the statutes is amended to read:

40.26 (2) (intro.) Upon termination of an annuity under sub. (1) or (1m), the retirement account of the participant whose annuity is so terminated shall be reestablished on the following basis:

Section 4. 40.26 (5) (intro.) of the statutes is amended to read:

40.26 (5) (intro.) If a participant applies for an annuity or lump sum payment during the period in which less than 30 (days have elapsed between the termination of employment with a participating employer and becoming a participating employee with any participating employer, all of the following shall apply:

SECTION 9112. Nonstatutory provisions; Employee Trust Funds.

(1) Promulgation of emergency rules for reentry into service. Using the procedure under section 227.24 of the statutes, the secretary of employee trust funds

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may promulgate rules required under section 40.26 (1m) of the statutes, as created by this act, but not to exceed the period authorized under section 227.24 (1) (c) of the statutes, subject to extension under section 227.24 (2) of the statutes. Notwithstanding section 227.24 (1) (a), (2) (b), and (3) of the statutes, the secretary of employee trust funds is not required to provide evidence that promulgating a rule under this subsection as an emergency rule is necessary for the preservation of the public peace, health, safety, or welfare and is not required to provide a finding of emergency for a rule promulgated under this subsection.

SECTION 9312. Initial applicability; Employee Trust Funds.

(1) Participation in Wisconsin Retirement System. The treatment of section 40.26 (1), (1m), (2) (intro.), and (5) (intro.) of the statutes first applies to participating employees under the Wisconsin Retirement System who terminate covered employment under the Wisconsin Retirement System on the effective date of this subsection.

(END)

D. Note

DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-0251/2dn RAC:kjf:j



Per your instructions, this redraft provides that any annuitant who is rehired into a covered position for at least two-thirds time must terminate his or her annuity. By so terminating the annuity, the individual automatically becomes a participating employee under the WRS. The first version of this draft did that as well, but it also required any person who was hired as a contract employee, and not hired into a covered position, to terminate his or her annuity as well if they worked at least two-thirds time providing services for a participating employer. This redraft eliminates this provision, since such a person cannot be a participating employee under the WRS. Is this your intent?

Rick A. Champagne Senior Legislative Attorney

Phone: (608) 266-9930

E-mail: rick.champagne@legis.wisconsin.gov

DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-0251/2dn RAC:kjf:JM

January 2, 2013

Mickie Waterman:

Per your instructions, this redraft provides that any annuitant who is rehired into a covered position for at least two-thirds time must terminate his or her annuity. By so terminating the annuity, the individual automatically becomes a participating employee under the WRS. The first version of this draft did that as well, but it also required any person who was hired as a contract employee, and not hired into a covered position, to terminate his or her annuity as well if they worked at least two-thirds time providing services for a participating employer. This redraft eliminates this provision, since such a person cannot be a participating employee under the WRS. Is this your intent?

Rick A. Champagne Senior Legislative Attorney Phone: (608) 266–9930

E-mail: rick.champagne@legis.wisconsin.gov

Champagne, Rick

From:

Waterman, Mickie D - DOA < Mickie. Waterman@wisconsin.gov>

Sent:

Monday, February 04, 2013 8:31 AM

To: Cc: Champagne, Rick Kraus, Jennifer - DOA

Subject:

RE: 0251/2 Draft Idea

Hi Rick,

Yes, we think that sounds fine.

Thanks, Mickie

From: Champagne, Rick [mailto:Rick.Champagne@legis.wisconsin.gov]

Sent: Sunday, February 03, 2013 8:10 AM

To: Waterman, Mickie D - DOA **Cc:** Kraus, Jennifer - DOA **Subject:** 0251/2 Draft Idea

Mickie, an idea on 0251/2, the Rehired Annuitant draft: in proposed s. 40.26 (1m), where we have DETF determine two-thirds "by rule", why don't we instead say "as determined under s. 40.22 (2r)"? DETF has already promulgated a rule that calculates 2/3, so we could piggyback onto that provision. What do you think?

Rick



State of Misconsin 2013 - 2014 LEGISLATURE



RMR

DOA:.....Waterman, BB0156 - WRS Break in Service and Rehired Annuitants

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION



1

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau RETIREMENT AND GROUP INSURANCE

Under current law, a Wisconsin Retirement System (WRS) participant who has applied to receive a retirement annuity must wait at least 30 days between terminating covered employment with a WRS employer and returning to covered employment again as a participating employee. If the participant does not wait the 30-day period, and is rehired before the expiration of the 30-day period, the participant is not eligible to receive a WRS retirement annuity. This bill provides that the participant must remain separated from covered employment under the WRS for at least 75 days in order to be an eligible rehired annuitant.

Currently, when a WRS participant terminates employment and receives an annuity he or she may return to covered employment and either terminate the annuity and again become a WRS participating employee or, instead, continue to receive the annuity, as well as wages from covered employment. If a participant does not terminate the annuity, the participant may not be a participating employee in the WRS and, in the case of state employment, is not eligible for group insurance benefits provided to participating employees, and may not use any of his or her employment service as a rehired annuitant for any WRS purposes. If the participant terminates the annuity, the participant returns to participating employee status and is eligible for all group insurance benefits provided other participating employees,

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as well as is able to accumulate additional years of creditable service under the WRS for the additional period of covered employment.

The bill provides that if a WRS participant who is receiving an annuity, or a disability annuitant who has attained his or her normal retirement date, is appointed to a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the DETF, has Idetermined by rale, the participant's annuity must be terminated and no annuity payment is payable until after the participant again terminates covered employment.

Because this bill relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.26 (1) of the statutes is amended to read:

40.26 (1) Except as provided in <u>sub. (1m) and ss. 40.05 (2) (g) 2. and 40.23 (1)</u> (am), if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, receives earnings that are subject to s. 40.05 (1) or that would be subject to s. 40.05 (1) except for the exclusion specified in s. 40.22 (2) (L), the annuity shall be terminated and no annuity payment shall be payable after the month in which the participant files with the department a written election to be included within the provisions of the Wisconsin retirement system as a participating employee.

Section 2. 40.26 (1m) of the statutes is created to read:

40.26 (1m) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, is employed in a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the department, as determined by May, the participant's annuity shall be terminated and no annuity with some series of the series of

payment shall be payable until after the participant terminates covered employment.

SECTION 3. 40.26 (2) (intro.) of the statutes is amended to read:

40.26 (2) (intro.) Upon termination of an annuity under sub. (1) or (1m), the retirement account of the participant whose annuity is so terminated shall be reestablished on the following basis:

SECTION 4. 40.26 (5) (intro.) of the statutes is amended to read:

40.26 (5) (intro.) If a participant applies for an annuity or lump sum payment during the period in which less than 30 75 days have elapsed between the termination of employment with a participating employer and becoming a participating employee with any participating employer, all of the following shall apply:

SECTION 9112. Nonstatutory provisions; Employee Trust Funds.

(1) Promulgation of emergency rules for reentry into service. Using the procedure under section 227.24 of the statutes, the secretary of employee trust funds may promulgate rules required under section 40.26 (1m) of the statutes, as created by this act, but not to exceed the period authorized under section 227.24 (1) (c) of the statutes, subject to extension under section 227.24 (2) of the statutes. Notwithstanding section 227.24 (1) (a), (2) (b), and (3) of the statutes, the secretary of employee trust funds is not required to provide evidence that promulgating a rule under this subsection as an emergency rule is necessary for the preservation of the public peace, health, safety, or welfare and is not required to provide a finding of emergency for a rule promulgated under this subsection.

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(1) Participation in Wisconsin Retirement System. The treatment of section
40.26 (1), (1m), (2) (intro.), and (5) (intro.) of the statutes first applies to participating
employees under the Wisconsin Retirement System who terminate covered
employment under the Wisconsin Retirement System on the effective date of this
subsection.

(END)



State of Misconsin 2013 - 2014 LEGISLATURE



DOA:.....Waterman, BB0156 - WRS Break in Service and Rehired Annuitants

FOR 2013-2015 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau RETIREMENT AND GROUP INSURANCE

Under current law, a Wisconsin Retirement System (WRS) participant who has applied to receive a retirement annuity must wait at least 30 days between terminating covered employment with a WRS employer and returning to covered employment again as a participating employee. If the participant does not wait the 30-day period, and is rehired before the expiration of the 30-day period, the participant is not eligible to receive a WRS retirement annuity. This bill provides that the participant must remain separated from covered employment under the WRS for at least 75 days in order to be an eligible rehired annuitant.

Currently, when a WRS participant terminates employment and receives an annuity he or she may return to covered employment and either terminate the annuity and again become a WRS participating employee or, instead, continue to receive the annuity, as well as wages from covered employment. If a participant does not terminate the annuity, the participant may not be a participating employee in the WRS and, in the case of state employment, is not eligible for group insurance benefits provided to participating employees, and may not use any of his or her employment service as a rehired annuitant for any WRS purposes. If the participant terminates the annuity, the participant returns to participating employee status and is eligible for all group insurance benefits provided other participating employees,

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as well as is able to accumulate additional years of creditable service under the WRS for the additional period of covered employment.

The bill provides that if a WRS participant who is receiving an annuity, or a disability annuitant who has attained his or her normal retirement date, is appointed to a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by DETF, the participant's annuity must be terminated and no annuity payment is payable until after the participant again terminates covered employment.

Because this bill relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.26 (1) of the statutes is amended to read:

40.26 (1) Except as provided in <u>sub. (1m)</u> and ss. 40.05 (2) (g) 2. and 40.23 (1) (am), if a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, receives earnings that are subject to s. 40.05 (1) or that would be subject to s. 40.05 (1) except for the exclusion specified in s. 40.22 (2) (L), the annuity shall be terminated and no annuity payment shall be payable after the month in which the participant files with the department a written election to be included within the provisions of the Wisconsin retirement system as a participating employee.

Section 2. 40.26 (1m) of the statutes is created to read:

40.26 (1m) If a participant receiving a retirement annuity, or a disability annuitant who has attained his or her normal retirement date, is employed in a position in covered employment in which he or she is expected to work at least two-thirds of what is considered full-time employment by the department, as determined under s. 40.22 (2r), the participant's annuity shall be terminated and no

reestablished on the following basis:

1	annuity payment shall be payable until after the participant terminates covered
2	employment.
3	SECTION 3. 40.26 (2) (intro.) of the statutes is amended to read:
4	40.26 (2) (intro.) Upon termination of an annuity under sub. (1) or (1m), the
5	retirement account of the participant whose annuity is so terminated shall be

SECTION 4. 40.26 (5) (intro.) of the statutes is amended to read:

40.26 (5) (intro.) If a participant applies for an annuity or lump sum payment during the period in which less than 30 75 days have elapsed between the termination of employment with a participating employer and becoming a participating employee with any participating employer, all of the following shall apply:

SECTION 9312. Initial applicability; Employee Trust Funds.

(1) Participation in Wisconsin Retirement System. The treatment of section 40.26 (1), (1m), (2) (intro.), and (5) (intro.) of the statutes first applies to participating employees under the Wisconsin Retirement System who terminate covered employment under the Wisconsin Retirement System on the effective date of this subsection.

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